ASSURANCE STATEMENT



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INDEPENDENT LIMITED ASSURANCE STATEMENT TO VEDANTA RESOURCES PLC ON THEIR CORPORATE SUSTAINABILITY REPORT FOR FY 2017-18

To the management of Vedanta Resources Plc

KPMG in India (KPMG) was engaged by Vedanta Resources Plc ('the Company' or 'Vedanta') to provide an independent assurance on its Sustainability Report for FY 2017-18 ('the Report'). The Report is prepared by the Company based on Global Reporting Initiative (GRI) Standards 'in-accordance - core' option for sustainability reporting.

The development of Report, its content, identification of key material topics and related impacts, engaging with stakeholders is the sole responsibility of the management of the Company. KPMG's responsibility is to provide limited assurance on the Report content as described in the scope of assurance.

REPORTING CRITERIA

Vedanta applies its sustainability performance reporting criteria based on Sustainability Reporting Standards of Global Reporting Initiative (GRI Standards) including the Mining and Metals and Oil & Gas Sector Disclosures, National Voluntary Guidelines on Social, Environmental and Economic Responsibilities of Business (NVG) framed by the Ministry of Corporate Affairs (MCA), Government of India, United Nations Global Compact (UNGC) principles, International Council on Mining and Metals (ICMM) and Sustainable Development Goal frameworks for the Company as detailed in the 'Scope, Boundary and Limitations'.

ASSURANCE STANDARDS USED

We conducted limited assurance in accordance with the requirements of International Federation of Accountants' (IFAC) International Standard on Assurance Engagement (ISAE) 3000 (Revised), Assurance Engagements Other than Audits or Reviews of Historical Financial Information. Under this standard, we have reviewed the information presented in the report against the characteristics of relevance, completeness, reliability, neutrality and understandability.

SCOPE, BOUNDARY AND LIMITATIONS OF ASSURANCE

The Assurance has been provided for selected sustainability performance disclosures presented by Vedanta in its Report. The reporting boundary included data and information for the period 01 April 2017 to 31 March 2018 for India and Global operations, based on Global Reporting Initiative's (GRI) Standards in accordance Core option. Our Scope of assurance included verification of the sample data and information on selected material topics reported at the following units/locations and Corporate offices in Gurgaon and Udaipur:

- Vedanta Limited (Jharsuguda smelter & power plant, Orissa)
- Vedanta Limited (Narrain Mines, Iron Ore Operations, Karnataka)
- Konkola Copper Mines Plc (Zambia)
- Cairn India Limited (Bhagyam field)
- Cairn India Limited (Viramgam Gas Terminal, Gujarat)
- Hindustan Zinc Limited (Dariba Smelting Complex, Rajasthan)
- Hindustan Zinc Limited (Kayad Mines, Rajasthan)
- Hindustan Zinc Limited (Rajpura Dariba Mines, Rajasthan)
- Hindustan Zinc Limited (Sindesar Khurd Mines, Rajasthan)
- Vedanta Limited (Gurgaon Corporate Office, Haryana)
- Hindustan Zinc Limited (Udaipur Corporate Office, Rajasthan)

- Vedanta Limited (BALCO Korba Smelter & Power Plants, Chattisgarh)
- Vedanta Limited (Tuticorin Smelter & Captive Power Plant, Tamil Nadu)
- Cairn India Limited (Mangala Processing Terminal, Rajasthan)
- Cairn India Limited (Aishwariya Field, Rajasthan)
- Hindustan Zinc Limited (Chanderiya Lead and Zinc Smelters, Rajasthan)
- Hindustan Zinc Limited (Debari Zinc Smelter, Rajasthan)
- Hindustan Zinc Limited (Pantnagar Metal Plant, Uttarakhand)
- Hindustan Zinc Limited (Rampura Agucha Mines, Rajasthan)
- Hindustan Zinc Limited (Zawar Mines, Rajasthan)
- Cairn India Limited (Gurgaon Corporate Office, Haryana)

The assurance scope excludes:

• Data and information outside the defined reporting period and boundary; • The Company's financial performance; • The Company's compliance to legal obligations/disclosures; • The Company's statements that describe expression of opinion, belief, aspiration, expectation, aim or future intention and assertions related to Intellectual Property Rights; and • Aspects of the report other than those mentioned below;

The Universal and Topic Specific Standard Disclosures subject to assurance were as follows:

Universal Standard Disclosures

General Disclosures • Organizational Profile (102-7 to 102-11) • Strategy (102-14) • Ethics and Integrity (102-16) • Governance (102-18) • Stakeholder Engagement (102-40 to 102-44) • Report Profile (102-46 to 102-56)

Management Approach • Disclosure on Management Approach (103-1)¹

¹ Disclosures on ManagementApproach were verified for select topic specific disclosures as per the given table

Topic Specific Standard Disclosures

Environment • Energy (302-1, 302-3, 302-4, OG3) • Water (303-1, 303-3) • Biodiversity (304-1) • Emissions (305-1, 305-2, 305-4, 305-7) • Effluents and Waste (306-1, 306-2, OG5, OG7, MM3)

Social • Employment (401-1, 401-2, 401-3) • Occupational Health and Safety (403-2) • Training & Education (404-1, 404-2, 404-3)
 • Diversity and Equal Opportunity (405-1) • Non Discrimination (406-1) • Local Communities (413-1)

METHODOLOGY ADOPTED FOR ASSURANCE

Our assurance processes involve performing procedures to obtain evidence about the reliability of specified performance information. The nature, timing and extent of procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the selected sustainability disclosures whether due to fraud or error. In making those risk assessments, we have considered internal controls relevant to the preparation of the Report in order to design assurance procedures that are appropriate in the circumstances.

We have obtained sample evidence, information and explanations that were considered necessary in relation to the assurance scope and have arrived at conclusions mentioned below. Our work included a range of evidence-gathering procedures which included:

- Assessing that the report is prepared in accordance with the Sustainability Reporting Standards of the Global Reporting Initiative (GRI Standards in accordance "Core" option).
- Reviewing the Report to ensure that there is no misrepresentation of disclosures as per scope of assurance and our findings.
- Reviewing the materiality and stakeholder engagement framework deployed at Vedanta.
- Understanding the appropriateness of various assumptions used for estimation of data by Vedanta.
- Assessing the systems used for data collection and reporting of the Universal Disclosures and Topic Specific Disclosures of material topics as listed in the assurance scope above.
- Verifying systems and procedures used for quantification, collation and analysis of sustainability performance disclosures included in the Report.
- Holding discussion with senior executives at the plant locations and at the corporate office to understand the risks and opportunities from a sustainability perspective
 including the strategy that Vedanta has adopted to address the same.
- Assessing data reliability and accuracy.
- Verifying select key performance data through site visits to operational locations and corporate office for:
- Testing reliability and accuracy of data on a sample basis.
- Assessing stakeholder engagement process through interactions with relevant internal stakeholders and review of related documentation.
- Limited review of the materiality assessment process
- Reviewing the processes deployed for collection, compilation and reporting of sustainability performance disclosures at corporate and plant level.

Appropriate documentary evidence was obtained on a sample basis to support our conclusions on the information and data verified. Where such documentary evidence could not be collected due to sensitive nature of the information, our team verified the same at Vedanta's premises.

CONCLUSIONS

We have reviewed the Sustainability Report of Vedanta. Based on our limited review and procedures performed in line with scope, boundary and limitations of assurance, nothing has come to our attention that causes us not to believe that the sustainability data and information presented in the Report is fairly represented in line with the identified material topics and is in accordance with the sustainability reporting standards of the Global Reporting Initiative (GRI Standards).

We have provided our observations and areas for improvement to the company in a separate management letter. These, do not, however, affect our conclusions regarding the Report.

INDEPENDENCE

The assurance was conducted by a multidisciplinary team including professionals with suitable skills and experience in verifying environmental, social and economic information in line with the requirements of ISAE 3000 (Revised) standard. Our work was performed in compliance with the requirements of the IFAC Code of Ethics for Professional Accountants, which requires, among other requirements, that the members of the assurance team (practitioners) as well as the assurance firm (assurance provider) be independent of the assurance client, in relation to the scope of this assurance engagement, including not being involved in writing the Report. The Code also includes detailed requirements for practitioners regarding integrity, objectivity, professional competence and due care, confidentiality and professional behavior. KPMG has systems and processes in place to monitor compliance with the Code and to prevent conflicts regarding independence. The firm applies ISQC 1 and the practitioner complies with the applicable independence and other ethical requirements of the IESBA code.

RESPONSIBILITIES

Vedanta is responsible for developing the Report contents. The Company is also responsible for identification of material sustainability topics, establishing and maintaining appropriate performance management and internal control systems and derivation of performance data reported. This statement is made solely to the Management of Vedanta in accordance with the terms of our engagement and as per scope of assurance. Our work has been undertaken so that we might state to Vedanta those matters for which we have been engaged to state in this statement and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Vedanta for our work, for this Report, or for the conclusions expressed in this independent assurance statement. The assurance engagement is based on the assumption that the data and information provided to us is complete and true. We expressly disclaim any liability or co-responsibility for any decision a person or entity would make based on this assurance statement. By reading this assurance statement, stakeholders acknowledge and agree to the limitations and disclaimers mentioned above.

Santhosh Jayaram Partner

KPMG 24th August, 2018

GRI STANDARDS INDEX

GRI Standard	Disclosure	Response
	16 [GRI 101 does not include any disclosures]	
General Disclosures		
Organisational Profile		
GRI 102- General Disclosures 2016	102-1: Name of the Organisation	Vedanta Resources plc
	102-2- Activities, brands, products, and services	Vedanta Sustainability Report 2017-18: Page 01 (Vedanta at a Glance)
	102-3: Location of headquarters	Vedanta Sustainability Report 2017-18: Back Cover
	102-4: Location of operations	Vedanta Sustainability Report 2017-18: Page 01 (Vedanta at a Glance)
		Australia, India (Andhra Pradesh, Chhattisgarh, Goa, Gujarat, Karnataka, Odisha, Rajasthan, Tamil Nadu), Namibia, South Africa, Zambia
	102-5: Ownership and legal form	Vedanta Resources plc Annual Report 2017-18: Pages 105, 167, 241-246,
	102-6: Markets served	Vedanta Sustainability Report 2017-18: Page 01 (Vedanta at a Glance)
	102-7: Scale of the organisation	Vedanta Sustainability Report 2017-18: Page 01 (Vedanta at a Glance), Page 68 (Economic), Page 70 (Segment contribution of revenue)
	102-8: Information on employees and other workers	Vedanta Sustainability Report 2017-18: Page 60 (Employees)
	102-9: Supply chain	Vedanta's supply chain spans all five areas of the metals & mining business - exploration, asset development, extraction, processing, and value addition. Given the nature of our business, our supply chain consists of vendors who provide us with the workforce who help us operate our extractive and processing businesses as well as operators who supply us with high-end technologies that help us conduct our operations in the most efficient, responsible, and cost effective manner possible. We are also committed to ensuring that we encourage local vendors become part of our supply chain
	102-10: Significant changes to the organisation and its supply chain	so that the presence of our businesses benefits the local economies and communities. There were no significant changes to the organisation and its supply chain in FY 2017-18.
	102-11: Precautionary principle or approach	Vedanta seeks to ensure that all of our operations follow a stringent application of environmental and social principles. All of our businesses undergo an Environmental and Social Impact Assessment before beginning operations. Findings from the ESIA are considered and a mitigation plan developed. We have also committed to ensuring that we receive the Free, Prior, Informed Consent of indigenous communities from where we source our ores.
	102- 12: External initiatives	Vedanta aligns itself with the following external charters & principles: UN Global Compact, UN Sustainable Development Goals, ICMM, IOGP, IFC Performance Standards, GHG Greenhouse Gas Protocol.
	102-13: Memberships of associations	Vedanta Sustainability Report 2017-18: Page 78 (Strategic Engagements & Advocacy) Vedanta is also a member of various industry associations in the countries where it operates (Eg:
		Confederation of India Industry)
Strategy		
GRI 102- General Disclosures 2016	102-14: Statement from senior decision- maker	Vedanta Sustainability Report 2017-18: Page 03 (From the Chairman's Desk), Page 05 (CEO's Message)
Ethics & Integrity		
GRI 102- General Disclosures 2016	102-16: Values, principles, standards, and norms of behaviour	Vedanta Sustainability Report 2017-18: Page 01 (Vedanta at a glance)
Governance GRI 102- General	102-18: Governance Structure	Vedanta Sustainability Report 2017-18: Page 15 (Governance)
Disclosures 2016		
Stakeholder Engagemen		Vedanta Sustainability Report 2017-18: Page 38 (Stakeholder Engagement)
GRI 102- General Disclosures 2016	102-40: List of stakeholder groups 102-41: Collective bargaining agreements	Vedanta Sustainability Report 2017-18: Page 38 (Stakeholder Engagement) Vedanta Sustainability Report 2017-18: Page 42 (Collective Bargaining)
	102-42: Identifying and selecting stakeholders	Vedanta Sustainability Report 2017-18: Page 38 (Stakeholder Engagement)
	102-43: Approach to stakeholder	Vedanta Sustainability Report 2017-18: Page 38-40 (Stakeholder Engagement)
	engagement 102-44: Key topics & concerns raised	Vedanta Sustainability Report 2017-18: Page 38-40 (Stakeholder Engagement)
		Vedanta Resources plc Annual Report 2017-18: Page 126
Reporting Practice	·	
GRI 102- General Disclosures 2016	102-45: Entities included in the consolidated financial statements	Vedanta Resources plc Annual Report 2017-18
	102-46: Defining report content and topic boundaries	Vedanta Sustainability Report 2017-18: Page 82 (About this report)
	102-47: List of material topics	Vedanta Sustainability Report 2017-18: Page 10 (Materiality)
	102-48: Restatements of information	Vedanta Sustainability Report 2017-18: Page 82 (About this report)
	102-49: Changes in reporting	Vedanta Sustainability Report 2017-18: Page 82 (About this report)

GRI Standard	Disclosure	Response
	102-50: Reporting period	The reporting period for this report is FY 2017-18
	102-51: Date of most recent report	Vedanta's previous sustainability report was released in June 2017
	102-52: Reporting cycle	Annual
	102-53: Contact point for questions regarding the report	Questions can be directed to: <u>sustainability@vedanta.co.in</u>
	102-54: Claims of reporting in accordance with the GRI Standards	Vedanta Sustainability Report 2017-18: Page 82 (About this report)
	102-55: GRI Content Index	Vedanta Sustainability Report 2017-18: Page 86 (GRI Content Index)
	102-56: External Assurance	Vedanta Sustainability Report 2017-18: Page 84 (Assurance Statement)

Specific Standard Disclosures

Category: Economic

GRI Standard	Disclosure	Response								
ECONOMIC PERFORMA		Response								
GRI 103: Management	103-1: Explanation of the material topic	Boundary: Entire organisation								
Approach 2016	and its boundary									
	103-2: The management approach and	Vedanta Resources plc Annual Report 2017-18: Page 6, Pages 26-	-29							
	its components									
	103-3: Evaluation of management	Vedanta Resources plc Annual Report 2017-18: Pages 32-33, Page	e 107							
	approach									
	201-1: Direct economic value generated and distributed	Vedanta Sustainability Report 2017-18: Page 68 (Economic Perfor	rmance)							
		Economic Value Generated and Distributed (in US\$ million)	FY 2017-18	FY 2016-17						
		Economic value generated	15,092.14	11,579.40						
		Economic value distributed	14,566.30	11,130.73						
		a) Operating Costs	11,309.80	8,842.00						
		b) Employee wages and benefits	630.70	591.10						
		c) Payment to providers of capital	1,582.60	901.00						
		d) Payment to government	1,004.45	779.00						
		e) Community investments (including donation)-	38.75	17.63						
001001 5		Economic value retained (Calculated as Economic value	30.75	17.05						
GRI 201: Economic		generated less economic value distributed)	525.84	466.30						
Performance 2016			1							
		Coverage of the organisation's defined benefit plan								
		obligations (US\$ million)	FY 2017-18	FY 2016-17						
	201-3: Defined benefit plan obligations	Defined contribution pension scheme costs	16.40	22.00						
	and other retirement plans	Defined benefit pension scheme costs	37.10	21.00						
	and other retirement plans	Share based payment charge	20.50	16.00						
			74.00	59.00						
		Total 74.00								
	201-4: Financial assistance received		FY 2017-18	FY 2016-17						
	from government	Financial assistance received from government (US\$ million)	157.50	204.80						
MARKET PRESENCE										
GRI 103: Management		Vedanta Resources plc Annual Report 2017-18: Page 20-25								
Approach 2016										
GRI 202: Market	202-1: Ratios of standard entry level	At all our significant locations, we ensure that the ratios of entry le								
Presence 2016	wage by gender compared to local	legal requirements and complies with all applicable laws. With reg		tio is 1:1 and						
	minimum wage	we don't discriminate in any way in terms of standard entry level w								
	202-2: Proportion of senior management	Vedanta Sustainability Report 2017-18: Page 63 (Diversity and inc	clusion)							
	hired from local community									
INDIRECT ECONOMIC I	ΜΡΔΟΤS									
GRI 103: Management		Vedanta Sustainability Report 2017-18: Page 08 (Global Context -	- Retaining our social	license to						
Approach 2016		operate), Page 46 (Community)	0							
GRI 203: Indirect	202 1. Infractionations incontinues in		an 47 (New John N D	TO 51						
Economic Impacts	203-1: Infrastructure investments and services supported	Vedanta Sustainability Report 2017-18: Page 46 (Community), Pa (Healthcare through hospitals)	ige 47 (Nandghar), Pa	ge 51						
2016	services supported									
ANTI-CORRUPTION										
GRI 103: Management		Vedanta Resources plc Annual Report 2017-18: Page 123, Pages 1	117-124							
Approach 2016 GRI 205: Anti-		100% of our operations are assessed for risks related to corruption		a conducted by						
Corruption 2016	205-1: Operations assessed for risks	the Management Assurance Services (MAS) team. More details ca		e conducted by						
201100112010	related to corruption	the management Assurance services (WAS) team. Wore details ta	in se iound at.							
		Vedanta Resources plc Annual Report 2017-18: Pages 117-124								
	205-2: Communication and training									
	about anti-corruption policies and	Vedanta Sustainability Report 2017-18: Page 16 (Code of busines	s conduct and ethics)							
	procedures	· · · · · · · · · · · · · · · · · · ·								
	about anti-corruption policies and	Vedanta Resources plc Annual Report 2017-18: Pages 117-124 Vedanta Sustainability Report 2017-18: Page 16 (Code of business conduct and ethics)								

GRI Standard		Disclosure		Response									
									1				
		205-3: Confirmed incid	lents of corruption	Number o	of whistle-blower cases of	opened in 2017-1	8	87					
		and action taken			of whistle-blower cases u	•		23	-				
					of whistle-blower cases of			76	-				
								- 1					
ANTI-COMPET	ITIVE BE	HAVIOUR											
GRI 103: Manag	gement			From of Code of Business Conduct and Ethics:									
Approach 2016	0				committed to free and o		in the marketplace	e. Employ	vees should avoid				
				actions that would be contrary to laws governing competitive practices in the marketplace, including									
					l state anti-trust laws. S								
					's confidential informat	-			•				
					ractices. The Group and				00,				
				competitive practices such as illegal fixing of prices, sharing of markets or other actions which preven restrict or distort competition in violation of applicable anti-trust laws.									
			reserve or distore competition in violation of applicable anti-trust laws.										
GRI 206: Anti-		206-1: Legal actions fo	r anti-competitive										
Competitive Bel	haviour	behaviour, ant i-trust, a	and monopoly	No legal ac									
2016					Tion								
		practices		NU legal ac	tion.								
				NO legal ac	tion.								
MATERIAL ASP		RESERVES			tion.								
	Volum	RESERVES e and type of				e Reserves	Proved & Pro	pable Re	serves (developed)				
	Volum estima	RESERVES			tion. Proved & Probabl Oil (mmstb)	e Reserves Gas (bscf)	Proved & Prol Oil (mmstb)	bable Re	serves (developed) Gas (bscf)				
	Volum estima	RESERVES e and type of ted proved reserves	Reserves as of 1 A		Proved & Probabl			bable Re	<u>`</u>				
	Volum estima	RESERVES e and type of ted proved reserves	Reserves as of 1 / Additions/revisior the year	April 2016	Proved & Probabl Oil (mmstb)	Gas (bscf)	Oil (mmstb)	pable Re	Gas (bscf)				
	Volum estima	RESERVES e and type of ted proved reserves	Additions/revision	April 2016	Proved & Probabl Oil (mmstb) 160.20	Gas (bscf) 55.05	Oil (mmstb) 144.73	bable Re	Gas (bscf) 28.47				
	Volum estima	RESERVES e and type of ted proved reserves	Additions/revision the year	April 2016 n during ; the year	Proved & Probabl Oil (mmstb) 160.20 (4.81)	Gas (bscf) 55.05 (2.48)	Oil (mmstb) 144.73 (1.60)	pable Re	Gas (bscf) 28.47 (8.83)				
MATERIAL ASP	Volum estima	RESERVES e and type of ted proved reserves	Additions/revision the year Production during Reserves as of 31 2017 Additions/revision	April 2016 In during Is the year March	Proved & Probabl Oil (mmstb) 160.20 (4.81) (43.43)	Gas (bscf) 55.05 (2.48) (4.84)	Oil (mmstb) 144.73 (1.60) (43.43)	oable Re	Gas (bscf) 28.47 (8.83) (4.84)				
	Volum estima	RESERVES e and type of ted proved reserves	Additions/revision the year Production during Reserves as of 31 2017	April 2016 a during g the year March a during	Proved & Probabl Oil (mmstb) 160.20 (4.81) (43.43) 111.96	Gas (bscf) 55.05 (2.48) (4.84) 47.73	Oil (mmstb) 144.73 (1.60) (43.43) 99.70	bable Re	Gas (bscf) 28.47 (8.83) (4.84) 14.80				

Category: Environment

GRI Standard	Disclosure	Response					
ENERGY							
GRI 103: Management Approach 2016		Vedanta Sustainability	Report 2017-18: Page	e 30 (Energy	, Emissions and Clima	te Related Busin	ess Risk - Approach)
GRI 302: Energy 2016	302-1: Energy consumption within the organisation	Vedanta Sustainability Unit wise breakup of to					ess Risk)
	-	Business	Total Energy (GJ)				
			FY 2017-18	FY 20	16-17		
		Zinc India	50,654,946	44,35	6,047		
		Zinc International	3,060,086	3,016	401		
		Aluminium India	161,939,598	177,7	81,326		
		Copper India	4,107,254	4,074	,534		
		Copper Australia	92,959	76,26	3		
		Copper Africa	7,498,295	6,972	,026		
		Iron Ore Business	1,445,642	1,774	,212		
		Oil and Gas Sector	19,358,552	19,62	4,038		
		Power Business	198,418,692	170,3	02,121		
		Port Business	42,343	26,95	2		
		Total	446,618,367	428,0	03,920		
	302-3: Energy Intensity	deviation (<4%) in the e order to maintain consi Specific Energy Consum	energy number, observerses, observe	he assurance exercise isures in FY 2017-18. put)	e. The change is r It will be restated	ower station. There is a minor not reflected in this disclosure in d in all disclosures in FY 2018-19.	
		Business Sector		Name	FY 2017-18	FY 2016-17	
		Zinc India	HZL – Mines		0.29	0.39	
			HZL-Smelts		17.05	17.62	
			Skorpion		29.31	27.97	
		Zinc International	Lisheen		-	-	
		Conner Australi-	BMM		0.35	0.41	
		Copper Australia Copper India	CMT Sterlite Copp	ar	8.33	- 8.35	
			Sternite Copp	61	0.55	0.55	

GRI Standard	Disclosure	Response									
		Business Sector	Company	Namo EV	2017-18	FY 2016-17					
		Copper Africa	KCM	Name Fr	36.06	28.71					
			BALCO		52.90	57.04					
		Aluminium	Lanjigarh		8.15	7.87					
		/ lannan	Jharsuguda		54.18	53.9					
		Vedanta Iron Ore	SSL Iron – PID	,	0.88	0.84					
			00211011110		0.00	0.04					
			MALCO*		-	-					
		Power	TSPL		9.38	8.71					
		Tower	Jharsuguda IPP			7.05					
			Sterlite IPP		11.57	12.11	11				
		Oil and Gas	Cairn India		1.87	2.13					
		Port Business	VGCB		0.01	0.01	*Malco is not operation	onal			
	302-4: Reduction of	Vedanta Sustainability Re	port 2017-18: Page	30 (Energy, Emissio	ons and Clima	te Related Busines	s Risk)				
	energy consumption OG2: Total amount invested in Renewable Energy	During FY 2017-18 our Cai	rn Oil & Gas busine	ss invested US\$ 18,	000 in renewa	ble energy.	·				
	OG3: Total amount of renewable energy generated by source	During FY 2017-18, total re	enewable energy ge	enerated at Cairn O	il & Gas in rep	orting period is 48	33.91 Mwh				
WATER	I										
GRI 103: Management Approach 2016		Vedanta Sustainability Re	port 2017-18: Page	28 (Water)							
GRI 303: Water 2016	303-1: Water withdrawal by source	During the reporting perio ground water, 42.5% - sur- water harvesting. The tota meters of water.	face water, 1.6% - v	vastewater from an	other organis	ation, 0.4% - wate	r from tankers and 1.	4% - rain-			
		meters of water.	FY 20	17-18		FY	2016-17				
			Ground Water	Surface Water							
		Business	(m³)	(m³)	Ground Wa	ter (m³)	Surface Water (r	n³)			
		Zinc India	3,681,071	20,382,341		3,289,4	87 1	6,684,509			
		Zinc International	2,002,257	5,027,207		1,364,2	66	4,339,589			
		Aluminium India	59,195	28,097,056*		59,20	00 5	0,719,645			
		Copper India	14,756	1,313,793		15,4	84	3,807,720			
		Copper Australia	4,015,868	3,425,614		3,352,1	62	3,139,927			
		Copper Africa	158,468,504	38,083,904		153,548,8	96 4	0,246,679			
		Iron Ore Business	259,120	3,139,259		341,9	46	2,638,065			
		Oil and Gas Sector	11,563,732	-		12,537,2	79	-			
		Power Sector	-	41,563,995		631,4		8,644,650			
		Total	180,064,503	141,033,169		175,140,1	77 16	0,220,784			
	303-2: Water sources significantly affected by withdrawal of water 303-3: Water recycled and reused	In about five locations, our However, none of these w our locations, we carefully sources. Vedanta Sustainability Re Vedanta has historically re of water recycled. However, as per GRI requi recycle rate becomes 22.3	ithdrawals can be c monitor our water port 2017-18: Page ported water recycl rements, the recycl	onsidered sensitive withdrawals and us 29 (Water) ling rates based on (as it does not sage and when our total wate	threaten the bio re feasible, make e	diversity of the area. <i>I</i> offort s to recharge th line area. Iffort s to recharge th line s. This amounts	At all of e water to 26.6%			
BIODIVERSITY											
GRI 103: Management Approach 2016		Vedanta Sustainability Re	port 2017-18: Page	33 (Biodiversity)							
GRI 304: Biodiversity 2016	304-1: Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Vedanta Sustainability Re	port 2017-18: Page	33 (Biodiversity)							
	304-2: Significant impacts of activities, products, and services on biodiversity	Vedanta Sustainability Re	port 2017-18: Page	33 (Biodiversity)							
	304-3: Habitats protected or restored	Vedanta Sustainability Re	port 2017-18: Page	33 (Biodiversity)							

GRI Standard	Disclosure	Response							
					1				
	304-4: IUCN Red List			Asia Australia					
	species and national) 3 5 2						
	conservation list species			21 8 29 7					
	with habitats in areas		s 2 1 7						
	affected by operations		, 184 8						
		Least concern	104 0	5					
	MM2: The number and percentage of total sites identified as requiring biodiversity management plans according to stated criteria, and the number (percentage) of those sites with plans in place	Vedanta Sustainability Re	port 201	7-18: Page 33 (I	Biodiversity)				
EMISSIONS	OG4: Number and percentage of significant operating sites in which biodiversity risk has been assessed and monitored	All sites in our Oil & Gas b	usiness						
		Vedanta Sustainability Re	nort 301	7-18. Dago 25 /	(ir quality)				
GRI 103: Management		Vedanta Sustainability Re	port 201	./-18: Page 35 (/	Air quality)				
Approach 2016									
GRI 305:	305-1: Direct (Scope 1)	Vedanta Sustainability Re	port 201	7-18: Page 30 (I	nergy, Emissions ar	nd Climate Rela	ated Business	Risk)	
Emissions 2016	GHG emissions	,			577			,	
		Our business-wise Scope I	emissior	ns are:					
				Scope I	Emission (tCO ₂ e)				
		Business		FY 2017-18	FY 2	016-17			
		Zinc India		4,8	30,185	4,288,645			
		Zinc International			87,919	54,168			
		Copper India & Australia		6	24,738	148,078			
		Copper Africa		1	50,306	153,127			
		Aluminium India		33,1	67,409	24,808,807			
		Power Sector			94,216	18,996,251			
		Oil & Gas Sector			50,610	1,465,348			
		Iron Ore Business			37,129	1,982,484			
		Port Business		_,-	0	0			
		Total		51.1	42.511	51,896,908			
	305-2: Energy indirect (Scope 2) GHG emissions	Vedanta Sustainability Re Our business-wise Scope I			nergy, Emissions ar	nd Climate Rela	ated Business	Risk)	
				Scope II Emissio	n (tCO₂e)]			
		Business	FY	2017-18	FY 2016-17	1			
		Zinc India		154,564	114,211	1			
		Zinc International		594,167	644,554	1			
		Zine international		, .		1			
		Copper India &		07 - 01	E/E 681				
				87,591	515,274				
		Copper India &		87,591 4,780	515,274 4,613				
		Copper India & Australia							
		Copper India & Australia Copper Africa		4,780	4,613				
		Copper India & Australia Copper Africa Aluminium India		4,780 237,024	4,613 52,542				
		Copper India & Australia Copper Africa Aluminium India Power Sector		4,780 237,024 8,901	4,613 52,542 6,736				
		Copper India & Australia Copper Africa Aluminium India Power Sector Oil & Gas Sector		4,780 237,024 8,901 84,980	4,613 52,542 6,736 70,827				
		Copper India & Australia Copper Africa Aluminium India Power Sector Oil & Gas Sector Iron Ore Business		4,780 237,024 8,901 84,980 18,428	4,613 52,542 6,736 70,827 18,986				
		Copper India & Australia Copper Africa Aluminium India Power Sector Oil & Gas Sector Iron Ore Business Port Business		4,780 237,024 8,901 84,980 18,428 11,641	4,613 52,542 6,736 70,827 18,986 4,922				
		Copper India & Australia Copper Africa Aluminium India Power Sector Oil & Gas Sector Iron Ore Business Port Business	operation	4,780 237,024 8,901 84,980 18,428 11,641 1,202,076	4,613 52,542 6,736 70,827 18,986 4,922 1,432,665	emission with l	ow GHG emi:	ssion factor.	

	Disclosure	Response									
	305-4: GHG emissions										
	intensity			FY 2017-18			FY 2016-1	17			
		Business	Scope 1 + Scope 2 GHG Emissions (tCO ₂ e)	Revenue (US\$ mn)	GHG Intensity	Scope 1 + Scope 2 GHG Emissions (tCO2e)	Revenue (US\$ mn)	GHG Intens			
		Zinc India	4,984,749	3,369	1,480	4,402,856	2,525	1			
		Zinc International	682,086	535	1,275	698,722	332	2			
		Copper India & Australia	712,329	3,833	186	663,353	3,134				
		Copper Africa	155,086	1,283	121	157,740	874				
		Aluminium India	33,404,433	3,588	9,310	24,861,348	2,040	12			
		Power Sector	8,903,117	877	10,152	19,002,987	836	22			
		Oil & Gas Sector	1,635,590	1,480	1,105	1,536,175	1,223	1			
		Iron Ore Business	1,855,557	487	3,810	2,001,470	615	3			
		Port Business	11,641	(92)	(127)	4,922	(59)				
		Total	52,344,587	15,360	3,480	53,329,573	11,520	4			
	305-5: Reduction of GHG emissions 305-7: NOx, SOx, and other significant air	Vedanta Sustainability Report 2017-18: Page 11 (Roadmap & Progress), Page 30 (Energy, Emissions and Climate R Business Risk) Vedanta Sustainability Report 2017-18: Page 35 (Air Quality)									
				/ 2017-18 (in N		F	/ 2016-17 (in M	IT)			
	emissions	- ·	PM	SOx	NOx	PM	SOx	NOx			
		Business	Emissions	Emissions	Emissions		Emissions	Emissions			
		Zinc India	1,039	22,112	6,798	8 887	19,255	6,328			
		Zinc International	-	105			-	-			
		Copper India & Australia	7	773		- 7	902	-			
		Copper Africa	417	2,018	104	1,760	3,984	125			
		Aluminium India	2,733	35,144	12,406	5 2,344	40,104	10,273			
		Power Sector	4,387	131,579	37,526	5 5,101	113,838	28,003			
		Oil & Gas Sector	-	-			-	-			
		Iron Ore Business Port Business	255	20	20	957	242	206			
		Total	8,837	191,751	56,854	11,056	178,324	44,935			
FFLUENTS AND	WASTE										
GRI 103:	WASTE	Vedanta Sustainabil									
			ity Report 201	7-18: Page 35 (Waste)						
Management Approach 2016 GRI 306:	306-1: Water discharge	Vedanta Sustainabil			Waste)						
Management Approach 2016 GRI 306: Effluents and Waste 2016	306-1: Water discharge by quality and destination		ity Report 201	7-18	esigned to b			-			
Management Approach 2016 GRI 306: Effluents and	by quality and	Vedanta Sustainabil Most of our operati	ity Report 2017 onal processes ely recycled ba initiatives, efflu ter discharge c	7-18 have been de ck into process ent and sewag omplies with a	esigned to b areas such e treatment applicable re	as slag granulat plants are insta gulatory limits	ion, lime prepa alled at many lo and, at all site	ration and gas cl cations for reusi s waste water is			
Management Approach 2016 GRI 306: Effluents and	by quality and	Vedanta Sustainabil Most of our operati treated and complet In addition to these i locations. Waste wa	ity Report 2013 onal processes ely recycled ba initiatives, efflu ter discharge c etals are precip	7-18 have been de ck into process ent and sewag omplies with a	esigned to b areas such e treatment applicable re	as slag granulat plants are insta gulatory limits	ion, lime prepa alled at many lo and, at all site	ration and gas cl cations for reusi s waste water is			
lanagement pproach 2016 RI 306: fluents and	by quality and	Vedanta Sustainabil Most of our operati treated and complet In addition to these i locations. Waste wa treatment plants. Mo	ity Report 2013 onal processes ely recycled ba initiatives, efflu ter discharge c etals are precip rged:	7-18 have been de ck into process ent and sewag omplies with a	esigned to b areas such a e treatment applicable re ion of lime a	as slag granulat plants are insta gulatory limits	ion, lime prepa alled at many lo and, at all site	ration and gas cl cations for reusi s waste water is			
lanagement pproach 2016 RI 306: ffluents and	by quality and	Vedanta Sustainabil Most of our operati treated and complet In addition to these i locations. Waste wa treatment plants. Mo Waste Water Discha Business Zinc International	ity Report 2013 onal processes ely recycled ba initiatives, efflu ter discharge c etals are precip rged: FY 201	7-18 have been de ck into process ent and sewag omplies with a itated by addit	esigned to b areas such a e treatment applicable re ion of lime a	as slag granulat plants are insta gulatory limits nd flocculants	ion, lime prepa alled at many lo and, at all site	ration and gas cl cations for reusi s waste water is			
lanagement pproach 2016 RI 306: ffluents and	by quality and	Vedanta Sustainabil Most of our operati treated and complet In addition to these i locations. Waste wa treatment plants. Mo Waste Water Discha Business Zinc International Copper India & Aus	ity Report 2013 onal processes ely recycled ba initiatives, efflu ter discharge c etals are precip rged: FY 2011 tralia 4	7-18 have been de ck into process ent and sewag omplies with a itated by addit 7-18 (m ³) 72,551 ,208,027	esigned to b areas such a e treatment ion of lime a FY 20:	as slag granulat plants are inste gulatory limits nd flocculants 16-17 (m ²) 894 3,379,344	ion, lime prepa alled at many lo and, at all site	ration and gas cl cations for reusi s waste water is			
lanagement pproach 2016 RI 306: ffluents and	by quality and	Vedanta Sustainabil Most of our operati treated and complet In addition to these i locations. Waste wa treatment plants. Me Waste Water Discha Business Zinc International Copper India & Aus Copper Africa	ity Report 2013 onal processes ely recycled ba initiatives, efflu ter discharge c etals are precip rged: FY 2011 tralia 4	7-18 have been deck into process ent and sewag omplies with a itated by addit 7-18 (m ³) 72,551 ,208,027 ,094,781	esigned to b areas such a e treatment ion of lime a FY 20:	as slag granulat plants are insta gulatory limits nd flocculants 16-17 (m ²) 894 3,379,344 8,568,472	ion, lime prepa alled at many lo and, at all site	ration and gas cl cations for reusi s waste water is			
lanagement pproach 2016 RI 306: ffluents and	by quality and	Vedanta Sustainabil Most of our operati treated and complet In addition to these i locations. Waste wa treatment plants. Me Waste Water Discha Business Zinc International Copper India & Aus Copper Africa Aluminium India	ity Report 2013 onal processes ely recycled ba initiatives, efflu ter discharge c etals are precip rged: FY 2011 tralia 4 147	7-18 have been de ck into process ent and sewag omplies with a itated by addit 7-18 (m ³) 72,551 ,208,027 ,094,781 310,497	esigned to b areas such a e treatment ion of lime a FY 20:	as slag granulat plants are inst: gulatory limits nd flocculants 16-17 (m ²) 894 3,379,344 8,568,472 414,826	ion, lime prepa alled at many lo and, at all site	ration and gas cl cations for reusi s waste water is			
Nanagement pproach 2016 iRI 306: ffluents and	by quality and	Vedanta Sustainabil Most of our operati treated and complet In addition to these i locations. Waste wa treatment plants. Me Waste Water Discha Business Zinc International Copper India & Aus Copper Africa Aluminium India Oil & Gas Business	ity Report 2013 onal processes ely recycled ba initiatives, efflu ter discharge c etals are precip rged: FY 2011 tralia 4 147	7-18 have been de ck into process ent and sewag omplies with a itated by addit 7-18 (m ³) 72,551 ,208,027 ,094,781 310,497 ,009,356	esigned to b areas such a e treatment ion of lime a FY 20:	as slag granulat plants are inst: gulatory limits nd flocculants 16-17 (m ²) 894 3,379,344 8,568,472 414,826 750,258	ion, lime prepa alled at many lo and, at all site	ration and gas cl cations for reusi s waste water is			
Management Approach 2016 GRI 306: Effluents and	by quality and	Vedanta Sustainabil Most of our operati treated and complet In addition to these i locations. Waste wa treatment plants. Me Waste Water Discha Business Zinc International Copper India & Aus Copper Africa Aluminium India Oil & Gas Business Iron Ore Business	ity Report 2013 onal processes ely recycled ba initiatives, efflu ter discharge c etals are precip rged: FY 2011 tralia 4 147	7-18 have been de ck into process ent and sewag omplies with a itated by addit 7-18 (m ³) 72,551 ,208,027 ,094,781 310,497	esigned to b areas such a e treatment ion of lime a FY 20:	as slag granulat plants are inst gulatory limits nd flocculants 16-17 (m ²) 894 3,379,344 8,568,472 414,826 750,258 113,556	ion, lime prepa alled at many lo and, at all site	ration and gas cl cations for reusi s waste water is			
Management Approach 2016 GRI 306: Effluents and	by quality and	Vedanta Sustainabil Most of our operati treated and complet In addition to these i locations. Waste wa treatment plants. Me Waste Water Discha Business Zinc International Copper India & Aus Copper Africa Aluminium India Oil & Gas Business	ity Report 2013 onal processes ely recycled ba initiatives, efflu ter discharge c etals are precip rged: FY 2011 tralia 4 147	7-18 have been de ck into process ent and sewag omplies with a itated by addit 7-18 (m ³) 72,551 ,208,027 ,094,781 310,497 ,009,356	esigned to b areas such a e treatment ion of lime a FY 20:	as slag granulat plants are inst: gulatory limits nd flocculants 16-17 (m ²) 894 3,379,344 8,568,472 414,826 750,258	ion, lime prepa alled at many lo and, at all site	ration and gas cl cations for reusi s waste water is			

GRI Standard	Disclosure	Response								
	306-2: Waste by type	Vedanta Sustainabi	lity Report 20) 17-18 : Page	e 36 (Waste)					
	and disposal method		,							
					17-18		-		16-17	
		Business	Hazardou			dous Waste	Hazardous W	/aste (MT)	Non-hazard	
			(M Generated	T) Recycled	(N Generated	IT) Recycled	Generated	Recycled	(M Generated	T) Recycled
		Zinc India	71,712	42,022	1,085,397	413,671	63,318	24,911	820,028	87,502
		Zinc		42,022	1,065,597	415,071	05,518		820,028	87,302
		International	705	91	-	-	359	9	-	-
		Copper India/	83,938	39,053	1,788,903	1,857,134	71,732	25,899	1,771,050	1,791,993
		Australia	,	39,033			-			1,751,555
		Copper Africa	11	-	297,656	503,880	1,662	386	231,009	-
		Aluminium India	241,366	157,413	7,724,472	5,362,730	176,635	146,704	7,973,313	3,223,538
		Power Sector	36	3	5,531,056	5,260,133	90	67	5,525,581	2,832,176
		Iron Ore Business	1	-	240,721	282,313	2,913	-	247,066	221,307
		Oil and Gas	5,164	5,916	_	-	1,747	90	_	_
		Total	402,933	244,498	16,661,562	13,673,587	318,456	198,066	16,568,047	8,156,516
					.,		220,.00			.,,00
	MM3: Total amounts of									
	overburden, rock,		Unit	FY 2017-1	L8 FY 2016	-17				
	tailings, and sludge's and their associated	Overburden	MT	112,770,	226 103,115,	851				
	risks	Tailings	MT	29,490,	392 27,979,	245				
		Waste Rocks	MT	29,490,						
		Waste Hoeks		23,020,	323 13,300,					
	OG5: Volume and									
	disposal of formation or produced water					2016-17				
	produced water	Total Produc				,236,351				
		Produced Water R	e-injected	KL 37	,807,548 35	,139,091				
	OG6: Volume of flared									
	and vented					2016-17				
	hydrocarbon	Volume of Flared				.6 million				
		Volume of Vented	Hydrocarbon	SCM	922,253 1.0	6 million				
	OG7: Amount of drilling	The figure represent	ts quantity of	drilling was	te generated.					
	waste (drill mud and									
	cuttings) and strategies for treatment and	Catego	rv	Unit	Disposal M	ethod	FY 2017-18			
	disposal	Drilling waste			cure Landfill		3,2			
		Water Based Mud		MT Us	sed as subgrad	e material		98		
				fO	r construction		1,5			
			il Based Mud	Se	cure Landfill			0		
		L L	Orilling Waste	<u> </u>						
PRODUCT AND S		Not applicable								
	G4 – OG8: Benzene, lead and sulphur	мот аррисаріе								
	content in fuels									
SUPPLIER ENVIR	ONMENTAL ASSESSMENT									
GRI 103:		At each of our busin								
Management		addition, project sp	ecific require	ment may re	equire additior	nal screening o	of vendors for th	ne environm	ental managen	nent systems.
Approach 2016 GRI 308:	208-1: Now suppliant	All now suppliors	adorgo Sucto	ability core	oning chockline	and scoring a	vetom ha fora a	otting rogist	arad with us	
Supplier	308-1: New suppliers that were screened using	All new suppliers ur	iuergo sustall	lability scre	ening checklis	and scoring s	ystem be lore g	etting regist	erea with us.	
Environmental	environmental criteria									
Assessment										
2016										

Category Social

GRI Standard	Disclosure	Respon	se																			
GRI 103:		Vedant	a Su	stainabi	lity Re	eport 2	2017-1	L 8: Pag	ge 61													
Management Approach 2016																						
GRI-401: Employment 2016	401-1: New employee hires and employee turnover		Re		СМТ	KCM		١Z٨		BALCO	VL Lanj	VL Jhar	HZL	TSPL	MALCO	Stelite Copper	lron Ore	Corporate	Vizag Ports	Cairn Oil & Gas	Fujairah Gold	
		Gender	e g o n	Age	Australia	Zambia	Namibia	SA - Gamsberg	South Africa - BMM						India						UAE	Total
				Below 20 Yrs	-	-	-	-	-	2	-	2	1	-	-		-	-	-	-	-	5
				20- 30 Yrs	-	27	14	5	12	61	73	827	121	1	-	33	10	5	1	264	-	1,454
			L O C a	31- 45 Yrs	1	38	16	2	11	-	3	19	13	-	-	3	-	3	1	893	-	1,003
		Male	I	46- 58 Yrs Above	1	17	4	2	-	-	-	2	1	-	-	-	-	1	-	16	-	44
				58 Yrs Below	-	12	-	-	-	-	-	-	2	-	-	-	-	3	-	30	-	47
				20 Yrs 20-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1
			N o n	20- 30 Yrs 31-	-	6	-	-	20	119	-	-	166	9	-	28	77	-	-	-	1	426
			L o c	45 Yrs 46-	-	6	4	1	31	4	-	1	33	2	-	4	15	-	-	-	1	102
			a I	58 Yrs Above	1	3	-	-	14	2	-	4	8	-	-	1	-	-	-	7	-	40
				58 Yrs Below	-	1	-	-	1	-	-	-	3	-	-	-	-	-	-	1	-	6
				20 Yrs 20-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	2
			L	30 Yrs 31-	-	37	2	3	10	16	18	127	58	1	1	15	10	10	-	178	-	486
			c a I	45 Yrs 46-	-	18	4	2	2	-	3	1	-	-	-	-	-	3	-	93	-	126
				58 Yrs Above	-	18	-	-	-	-	-	-	-	-	-	-	-	-	-	13	-	31
		Female		58 Yrs Below	-	35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	35
			N o	20 Yrs 20- 30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			n	30 Yrs 31- 45	-	2	-	-	-	33	-	-	44	5	-	12	38	-	-	-	-	134
			o c a	46- 58	-	-	-	-	5	-	-	-	5	-	-	-	3	-	-	-	-	13
			I	Yrs Above 58	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	3
				Yrs	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

	Disclosure	Response							
				% of Total full	time				
				employees					
				FY 2017-18	FY 201	5-17			
		Employee turnover retirements and incl	uding VRS	8.74%	8.40%				
		Total Attrition (Refe Employee initiated S		5.33%	5.34%				
				Employee	Turnovei	& Attritio	n by Region (FY	2017-18)]
				Australia	Zambia	Namibia	South Africa	India	
		Employee turnover including	Number	4	347	134	54	1,601	
		retirements and including VRS	Rate	19%	5%	19%	0.26%	5.46%	
		Total Attrition	Male	5%	2%	6%	3%	5%	
		(Refers to Employee initiated	Female	5%	0%	2%	0.6%	1%	-
	401-2: Benefits provided	Separation) Benefits provided to f	1	ovees that are no	ot provide	d to part-ti	me or tempora	rv emplovees ir	nclude:
	to full-time employees	life-insurance scheme							
	that are not provided to	management grades	are covered ur	nder stock option	ns scheme	of Vedanta	i.		
	temporary or part-time employees								
	401-3: Parental leave	Vedanta Sustainabili	ty Report 2017	7-18: Page 64 (Pi	ogressive	Policies)			
LABOUR/MANAG	EMENT RELATIONS								
GRI 103:									
Management									
Approach 2016	402 1, Minimum								
GRI 402: Labour/ Management	402-1: Minimum notice periods regarding	Mechanism to bring a				•	-		· ·
Changes 2016	operational changes	expansions etc. is in p	•			•	-		
changes 2010	operational enanges	agreements and certi						minimum 21 d	ays, Zambia minimun
		notice period is one y	ear; Namibia t	three months an	d South A	frica one m	onth.		
	CA MAA Number of				!:-:!-!- ((
	G4-MM4: Number of	All incidence pertainin						ry 2), moderate	e (category 3), serious
	strikes and lock-outs	All incidence pertainin (category 4) and disas						ry 2), moderate	e (category 3), serious
	strikes and lock-outs exceeding one week's							ry 2), moderate	e (category 3), serious
OCCUPATIONAL	strikes and lock-outs exceeding one week's duration, by country							ry 2), moderate	e (category 3), serious
	strikes and lock-outs exceeding one week's	(category 4) and disas	strous (catego	ry 5) and capture	ed on a mo	onthly basis		ry 2), moderate	e (category 3), serious
GRI 103:	strikes and lock-outs exceeding one week's duration, by country		strous (catego	ry 5) and capture	ed on a mo	onthly basis		ry 2), moderate	e (category 3), serious
GRI 103: Management	strikes and lock-outs exceeding one week's duration, by country	(category 4) and disas	strous (catego	ry 5) and capture	ed on a mo	onthly basis		ry 2), moderate	e (category 3), serious
GRI 103: Management Approach 2016	strikes and lock-outs exceeding one week's duration, by country	(category 4) and disas	strous (categor ty Report 2017	ry 5) and capture 7-18: Page 22 (Sa	ed on a mo	onthly basis	Health)		
GRI 103: Management Approach 2016 GRI 403:	strikes and lock-outs exceeding one week's duration, by country HEALTH AND SAFETY	(category 4) and disas Vedanta Sustainabili	strous (categor ty Report 2017	ry 5) and capture 7-18: Page 22 (Sa	ed on a mo	onthly basis	Health)		
GRI 103: Management Approach 2016 GRI 403: Occupational	strikes and lock-outs exceeding one week's duration, by country HEALTH AND SAFETY 403-1: Workers	(category 4) and disas Vedanta Sustainabili	strous (catego ty Report 2017 rce represente	ry 5) and capture 7-18: Page 22 (Sa d in formal joint	afety & Oc managem	cupational	Health) er health and sa	afety committe	e.
GRI 103: Management Approach 2016 GRI 403: Occupational	strikes and lock-outs exceeding one week's duration, by country HEALTH AND SAFETY 403-1: Workers representation in formal joint management- worker health and	(category 4) and disas Vedanta Sustainabilit 100% of total workfor All units are having sa workforce working at	ty Report 2017 rce represente site. The total	ry 5) and capture 7-18: Page 22 (Sa d in formal joint ee, having repres	afety & Oc managem entation f	cupational cupational nent - work rom the ma	Health) er health and sa anagement and n the operation	afety committe unionised wor s and are geneu	e. kers, which covers er ally specified in colle
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Association and Collective bargaining 2016We have collective bargaining agreements with our workmen at H2L, BALCO, CMT, KCM, Sesa and Zuc International Operations. The agreements are negotiated and agreed by both management and union representatives. The agreements include clauses relating to remuneration, allowances, working conditions, incentives and bonuses, health and safety, manpower productivity. All the significant policy and operational changes affecting the unionised employees are intimated to them through union representatives. Our units at BALCO, CMT, HZL, SESA GOA, KCM & Zinc International have recognised unions while other locations have adequate systems and processes for employee development, appraisal, remuneration and grievance redressal.CHILD LABOURVedanta's Human Rights Policy states that the company has zero tolerance for child labour – directly or through contracted labour.CHILD LABOURVedanta's Human Rights Policy states that the company has zero tolerance for child labour – directly or through contracted labour.CHILD LABOURVedanta's Human Rights Policy states that the company has zero tolerance for child labour – directly or through contracted labour.CHILD LABOURVedanta's Human Rights Policy states that the company has zero tolerance for child labour – directly or through contracted labour.CHILD LABOURVedanta's Human Rights Policy states that the company has zero tolerance for child labour – directly or through contracted labour.CHILD LABOURVedanta's Human Rights Policy states that the company has zero tolerance for child labour – directly or through contracted labour.CHILD LABOURVedanta Sustainability Report 2017-18: Page 43 (Ensuring right age for the right job) <td>Freedom of</td> <td></td> <td></td>	Freedom of		
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risk for incidents	GRI 408: Child	408-1: Operations and	Vedanta Sustainability Report 2017-18: Page 43 (Ensuring right age for the right job)
	Labour 2016		
or entre rabour			

GRI Standard	Disclosure	Response		
FORCED OR COMPULSORY LABOUR				
GRI 103:		Vedanta's Human Rights Policy states that the company has zero tolerance for forced or compulsory labour –		
Management		directly or through contracted labour.		
Approach 2016				
GRI 409: Forced	409-1: Operations and	Vedanta Sustainability Report 2017-18: Page 43 (Supplier Diligence)		
or Compulsory	suppliers at significant			
Labour 2016	risk for incidents			
	of forced or compulsory			
	labour			
SECURITY PRACT		l		
GRI 103:				
Management				
Approach 2016				
GRI 410: Security	410-1: Security	Vedanta Sustainability Report 2017-18: Page 42 (Human Rights)		
Practices 2016	personnel trained in	vedanta sustainability kepoit 2017-10. Page 42 (Indian Kights)		
Flactices 2010	human rights policies			
	or procedures			
RIGHTS OF INDIG				
	IENOUS PEOPLES			
GRI 103:		Vedanta has well-defined policies and standards to ensure that we uphold the rights of indigenous peoples, should we need to		
Management		interact with them around our operations. The standards outline the actions Vedanta needs to take at each stage of its		
Approach 2016		operations in case we are operating on or near their traditional lands and/or are faced with relocation of indigenous peoples		
		due to our activities.		
		The standards call upon the company to:		
		- Ensure full respect for the dignity, human rights, aspirations, cultures, and natural-resource based livelihoods of the IPs.		
		- Avoid adverse impacts of the project on the IPs and when avoidance is unfeasible to minimise those impacts		
		- Establish and maintain an on-going relationship with the affected IPs		
		- Foster good faith negotiations and informed participation of IPs when projects are located on traditional lands		
		 Respect and preserve the culture, knowledge, and practices of IPs 		
GRI 411: Rights	411-1: Incidents of	There were no violations involving the rights of indigenous peoples during the reporting year.		
of Indigenous	violations involving			
Peoples	rights of indigenous			
	peoples			
	G4-MM5: Total number	None of our operating mines are operating in or adjacent to indigenous people territory.		
	of operations taking			
	place in or adjacent to			
	Indigenous Peoples'			
	territories, and number			
	and percentage of			
	operations or sites			
	where there are formal			
	agreements with			
	Indigenous Peoples'			
	communities.			
	G4-OG9: Operations	Our operations in Odisha are located near indigenous peoples territories.		
	where indigenous			
	communities are			
	present or affected by			
	activities and where			
	specific engagement			
	strategies are in place.			
	G4-MM6: Number and	No significant disputes relating to land use, customary rights of local communities and indigenous peoples was brought to our		
	description of significant	notice during the reporting year.		
	disputes relating to land			
	use, customary rights of			
	local communities and			
	Indigenous Peoples.			
GRI 411: Rights	G4-MM7: The extent to	No significant disputes relating to land use, customary rights of local communities and indigenous peoples was brought to our		
of Indigenous	which grievance	notice during the reporting year.		
Peoples	mechanisms were used			
	to resolve disputes			
	relating to land use,			
	customary rights of local			
	communities and			
	Indigenous Peoples, and			
	the outcomes.			
	G4-OG10: Number and	None		
	description of significant	None		
	disputes with local			
	communities and			
	indigenous peoples.			
HUMAN RIGHTS	ASSESSIVIENI	Vadauka Custainakilisu Danaut 2017 18. Daga 42 (Luman Disks-)		
GRI 103:		Vedanta Sustainability Report 2017-18: Page 42 (Human Rights)		
	1	Vedanta's Human Rights policy is the guiding document for our human rights practices.		
Management Approach 2016				

GRI Standard	Disclosure	Response
GRI 412: Human	412-1: Operations that	Each year, all of our operational sites undergo the Vedanta Sustainability Assurance Program (VSAP) audit. This audit is
Rights	have been subject to	conducted by an external 3 rd party overseen by our Management Assurance Services (MAS) team. As part of the audit, sites are
Assessment 2016	human rights reviews or	evaluated on their human rights management related to supplier and vendor management.
	impact assessments.	
	412-2: Employee	Vedanta Sustainability Report 2017-18: Page 42 (Human Rights)
	training on human rights	
	policies or procedures	Through our Human Dights policy, which has been implemented agrees all Copyrights and Adaptic is committed to
	412-3: Significant investment agreements	Through our Human Rights policy – which has been implemented across all Group businesses - Vedanta is committed to ensuring that the processes that it has in place, and continues to develop, follow the UN Guiding Principles.
	and contracts that	ensuring that the processes that it has in place, and continues to develop, follow the ON Guiding Finiciples.
	include	By conducting ESIAs in compliance with applicable legal requirements and Vedanta Sustainability Framework, human rights
	human rights clauses or	considerations are taken into account for all new projects, including the obligation to undertake a human rights screening
	that underwent human	process in all merger and acquisition activities.
	rights screening	
LOCAL COMMUN	ITIES	
GRI 103:		Vedanta Sustainability Report 2017-18: Page 46 (Community)
Management Approach 2016		
GRI 413: Local	413-1: Operations with	Vedanta Sustainability Report 2017-18: Pages 44-59
Communities	local community	econical sustainability report 2017-201 rages ++ 55
2016	engagement, impact	All of our operations have on-going local community engagements. These engagements are driven by a structured stakeholder
	assessments, and	engagement plan for all of the mapped stakeholders.
	development programs	
		In this fiscal year, we also began the process of conducting a mid-term needs and impact assessment for all of our CSR projects.
		The work will be completed in FY 2018-19.
		Prior to starting operations, all of our sites conduct an Environmental Impact Assessment and Social Impact Assessment. These
		assessments are updated in case the sites undergo significant expansion programs.
		משפטאוויפוונט איי שאמענים ווו פאטי נווע אונט אווענידעט אווווינטווג פאאטוואיט אייטאוואיט.
		Public disclosure is a mandated part of the EIAs and SIAs.
SUPPLIER SOCIAL	ASSESSMENT	
GRI 103:		Vedanta's Supplier Code of Conduct (SCOC) serves at the guiding document for all our interactions with suppliers and vendors.
Management		It is mandatory for all our suppliers to abide by the Code. The SCOC covers aspects related to: Labour & human rights, Health,
Approach 2016	41.4.1. Nov. ov. aliana	Safety, Environment & Sustainability, Ethics & business integrity, Intellectual property, and Prohibition on insider trading.
GRI 414: Supplier Social	414-1: New suppliers that were screened	Vedanta Sustainability Report 2017-18: Page 73 (Supply Chain)
Assessment	using social criteria.	
PUBLIC POLICY		
GRI 103:		Vedanta's Code of Business Conduct and Ethics is the guiding document on our interactions with the government and political
Management		parties.
Approach 2016		
GRI 415: Public	415-1: Political	Vedanta Sustainability Report 2017-18: Page 71 (Political Parties)
Policy 2016	Contributions	
	SMALL-SCALE MINING	
G4 – MM8	Number (and percentage) of company	
	operating sites where	
	artisanal and small-scale	
1	mining (ASM) takes	
	place on, or adjacent to,	Nil
	the site; the associated	
	risks and the actions	
	taken to manage and	
C4 14140	mitigate these risks.	
G4 – MM9	Sites where resettlements took	
	place, the number of	
	households resettled in	Nil
	each, and how their	
	livelihoods were	
	affected in the process.	
MATERIAL ASPEC	T: CLOSURE PLANNING	
G4 – MM10	Number and percentage	
	of operations with the	As a part of statutory clearance all our mines operations have a closure plan.
64 0611	closure plans.	No cite has been decommissioned or are in the process of decommissioning in the cit 9 are husiness
G4 – OG11	Numbers of sites that have been	No site has been decommissioned or are in the process of decommissioning in the oil & gas business.
	decommissioned and	
	sites those are in the	
	process of being	
	decommissioned.	
PROCESS SAFETY		
G4 – OG13	Number of process	There were total 7 incident of Tier 1 (3) and Tier 2 (4) process safety events reported in financial year
	safety events, by	Process Safety Tier FY 2017-18 FY 2016-17
	business activity.	Process Salety Her FY 2017-18 FY 2016-17 Tier 1 1 3
		Tier 2 2 4
		Total 3 7