

# GRI G4 INDEX

<b>GENERAL STANDARD DISCLOSURES</b>		
<b>General Standard Disclosures</b>	<b>Page Number</b>	<b>External Assurance</b>
<b>STRATEGY AND ANALYSIS</b>		
<b>G4-1</b>	Page 1-10 (Overview)	Yes
<b>ORGANIZATIONAL PROFILE</b>		
<b>G4-3</b>	Front Cover	Yes
<b>G4-4</b>	Page 1 (Overview)	Yes
<b>G4-5</b>	Page 1 (Overview)	Yes
<b>G4-6</b>	Page 1 (Overview)	Yes
<b>G4-7</b>	Page 1-2 (Overview)	Yes
<b>G4-8</b>	Page 1-2 (Overview)	Yes
<b>G4-9</b>	Page 1-2 (Overview), 55 (Adding and Sharing Value) 94-98 (Disclosure & Assurance)	Yes
<b>G4-10</b>	Vedanta GRI G4 Disclosure Document FY 2015-16	Yes
<b>G4-11</b>	Page 47 (Building Strong Relationship)	Yes
<b>G4-12</b>	Page 55 (Adding & Sharing Value)	Yes
<b>G4-13</b>	Page 1-2 (Overview), 94 (Disclosure & Assurance)	Yes
<b>G4-14</b>	Vedanta Annual Report FY 2015-16	Yes
<b>G4-15</b>	Page 10 (Overview)	Yes
<b>G4-16</b>	Page 85-93 (Strategic Communications)	Yes
<b>IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES</b>		
<b>G4-17</b>	Page 1-2 (Overview), 94 (Disclosure & Assurance)	Yes
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<b>G4-19</b>	Page 11 (Overview)	Yes
<b>G4-20</b>	Page 11 (Overview)	Yes
<b>G4-21</b>	Page 11 (Overview)	Yes
<b>G4-22</b>	Vedanta GRI G4 Disclosure Document FY 2015-16, Page 94 (Disclosure & Assurance)	Yes
<b>G4-23</b>	Page 1-2 (Overview), 94 (Disclosure & Assurance)	Yes
<b>STAKEHOLDER ENGAGEMENT</b>		
<b>G4-24</b>	Page 11 (Overview), 48-49 (Building Strong Relationship)	Yes
<b>G4-25</b>	Page 11 (Overview), 48-49 (Building Strong Relationship)	Yes
<b>G4-26</b>	Page 11 (Overview), 48-49 (Building Strong Relationship)	Yes
<b>G4-27</b>	Page 11 (Overview), 48-49 (Building Strong Relationship)	Yes
<b>REPORT PROFILE</b>		
<b>G4-28</b>	Page 94 (Disclosure & Assurance)	Yes
<b>G4-29</b>	Page 94 (Disclosure & Assurance)	Yes
<b>G4-30</b>	Page 94 (Disclosure & Assurance)	Yes
<b>G4-31</b>	Page 94 (Disclosure & Assurance)	Yes
<b>G4-32</b>	Back Cover	Yes
<b>G4-33</b>	Page 94- 97 (Disclosure & Assurance)	Yes
<b>GOVERNANCE</b>		
<b>G4-34</b>	Page 16-23 (Responsible Stewardship)	Yes
<b>ETHICS AND INTEGRITY</b>		
<b>G4-56</b>	Page 2 (Overview), 17-23 (Responsible Stewardship)	Yes

## SPECIFIC STANDARD DISCLOSURES

DMA and Indicators	Page Number	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance
	Information related to Standard Disclosures required by the 'in accordance' options may already be included in other reports prepared by the organization. In these circumstances, the organization may elect to add a specific reference to where the relevant information can be found.	In exceptional cases, if it is not possible to disclose certain required information, provide the reason for omission.	In exceptional cases, if it is not possible to disclose certain required information, provide the reason for omission.	In exceptional cases, if it is not possible to disclose certain required information, explain the reasons why the information has been omitted.	Indicate if the Standard Disclosure has been externally assured. If yes, include the page reference for the External Assurance Statement in the report.

### CATEGORY: ECONOMIC

#### MATERIAL ASPECT: ECONOMIC PERFORMANCE

<b>G4-DMA</b>	Page 56-59 (Adding & Sharing Value)				Yes
<b>G4-EC1</b>	Page 56 (Adding & Sharing Value), Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
<b>G4-EC3</b>	Page 56 (Adding and sharing Value) Vedanta GRI G4 Disclosure Document FY 2016-17				Yes
<b>G4-EC4</b>	Page 58 (Adding & Sharing Value), Vedanta GRI G4 Disclosure Document FY 2015-16				Yes

#### MATERIAL ASPECT: MARKET PRESENCE

<b>G4-DMA</b>	Page 64 (Adding & Sharing Value)				Yes
<b>G4-EC5</b>	Page 58, 64-65 (Adding & Sharing Value), Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
<b>G4-EC6</b>	Page 58, 64-65 (Adding & Sharing Value)				Yes

#### MATERIAL ASPECT: INDIRECT ECONOMIC IMPACTS

<b>G4-DMA</b>	Page 8-9 (Overview), 56 (Adding & Sharing Value)				Yes
<b>G4-EC7</b>	Page 56,59 (Adding & Sharing Value)				Yes
<b>G4-EC8</b>	Page 53, 71-85 (Adding & Sharing Value)				Yes
<b>G4- OG1</b>	Vedanta GRI G4 Disclosure Document FY 2016-17				

### CATEGORY: ENVIRONMENTAL

#### MATERIAL ASPECT: ENERGY

<b>G4-DMA</b>	Page 36 (Responsible Stewardship)				Yes
<b>G4-EN3</b>	Page 37 (Responsible Stewardship)				Yes
<b>G4-EN5</b>	Page 37 (Responsible Stewardship)				Yes
<b>G4-EN6</b>	Page 37 (Responsible Stewardship)				Yes
<b>G4- OG2</b>	Vedanta GRI G4 Disclosure Document FY 2016-17				
<b>G4- OG3</b>	Vedanta GRI G4 Disclosure Document FY 2016-17				

#### MATERIAL ASPECT: WATER

<b>G4-DMA</b>	Page 34 (Responsible Stewardship)				Yes
<b>G4-EN8</b>	Page 34-35 (Responsible Stewardship), Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
<b>G4-EN9</b>	Page 34-35 (Responsible Stewardship)				Yes
<b>G4-EN10</b>	Page 34-35 (Responsible Stewardship), Vedanta GRI G4 Disclosure Document FY 2015-16				Yes

#### MATERIAL ASPECT: BIODIVERSITY

<b>G4-DMA</b>	Page 39 (Responsible Stewardship)				Yes
<b>G4-EN11</b>	Page 39 (Responsible Stewardship)				Yes
<b>G4-EN12</b>	Page 39 (Responsible Stewardship)				Yes
<b>G4- MM1</b>	Page 39 (Responsible Stewardship)				Yes
<b>G4-EN13</b>	Page 39-40 (Responsible Stewardship)				Yes
<b>G4-EN14</b>	Page 39-40 (Responsible Stewardship)				Yes

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### MATERIAL ASPECT: BIODIVERSITY

<b>G4-MM2</b>	Page 16 (Overview)				Yes
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### MATERIAL ASPECT: EMISSIONS

<b>G4-DMA</b>	Page 36-37 (Responsible Stewardship)				Yes
<b>G4-EN15</b>	Page 37 (Responsible Stewardship)				Yes
<b>G4-EN16</b>	Page 37 (Responsible Stewardship)				Yes
<b>G4-EN18</b>	Vedanta GRI G4 Disclosure Document FY 2016-17				Yes
<b>G4-EN21</b>	Page 41 (Responsible Stewardship)				Yes

### MATERIAL ASPECT: EFFLUENTS AND WASTE

<b>G4-DMA</b>	Page 36,38 & 42 (Responsible Stewardship)				Yes
<b>G4-EN22</b>	Vedanta GRI G4 Disclosure Document FY 2016-17				Yes
<b>G4-EN23</b>	Page 42-43 (Responsible Stewardship), Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
<b>G4-EN24</b>	Vedanta GRI G4 Disclosure Document FY 2016-17				
<b>G4-MM3</b>	Vedanta GRI G4 Disclosure Document FY 2015-16				Yes
<b>G4-OG5</b>	Vedanta GRI G4 Disclosure Document FY 2016-17				Yes
<b>G4-OG7</b>	Vedanta GRI G4 Disclosure Document FY 2016-17				Yes

### MATERIAL ASPECT: COMPLIANCE

<b>G4-DMA</b>	Page 28 (Responsible Stewardship)				Yes
<b>G4-EN29</b>	Page 26 (Responsible Stewardship)				Yes
<b>G4-OG8</b>	Vedanta GRI G4 Disclosure Document FY 2016-17				Yes

### MATERIAL ASPECT: OVERALL

<b>G4-DMA</b>	Page 28 (Responsible Stewardship)				Yes
<b>G4-EN31</b>	Page 33 (Responsible Stewardship)				Yes
<b>G4-EN33</b>	Page 37 (Responsible Stewardship)				Yes

## CATEGORY: SOCIAL SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK

### MATERIAL ASPECT: EMPLOYMENT

<b>G4-DMA</b>	Page 64 -67 (Adding & Sharing Value)				Yes
<b>G4-LA1</b>	Vedanta GRI G4 Disclosure Document FY 2016-17				Yes
<b>G4-LA2</b>	Vedanta GRI G4 Disclosure Document FY 2016-17				Yes
<b>G4-LA3</b>	Page 66 (Adding & Sharing Value)				Yes

### MATERIAL ASPECT: LABOR/MANAGEMENT RELATIONS

<b>G4-DMA</b>	Page 51 (Building Strong Relationship)				Yes
<b>G4-MM4</b>	Vedanta GRI G4 Disclosure Document FY 2016-17				Yes

### MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY

<b>G4-DMA</b>	Page 24-27 (Responsible Stewardship)				Yes
<b>G4-LA6</b>	Page 27 (Responsible Stewardship)				Yes
<b>G4-LA7</b>	Page 24-27 (Responsible Stewardship)				Yes
<b>G4-LA8</b>	Vedanta GRI G4 Disclosure Document FY 2016-17				Yes

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### MATERIAL ASPECT: TRAINING AND EDUCATION

<b>G4-DMA</b>	Page 63-65 (Adding & Sharing Value)				Yes
<b>G4-LA9</b>	Page 63 (Adding & Sharing Value)				Yes
<b>G4-LA10</b>	Vedanta GRI G4 Disclosure Document FY 2016-17				Yes
<b>G4-LA11</b>	Vedanta GRI G4 Disclosure Document FY 2016-17				Yes

### MATERIAL ASPECT: DIVERSITY AND EQUAL OPPORTUNITY

<b>G4-DMA</b>	Page 52 & 56 (Adding & Sharing Value)				Yes
<b>G4-LA12</b>	Page 18 (Responsible Stewardship)				Yes

### MATERIAL ASPECT: EQUAL REMUNERATION FOR WOMEN AND MEN

<b>G4-DMA</b>	Page 58 & 59 (Adding & Sharing Value)				Yes
<b>G4-LA13</b>	Vedanta GRI G4 Disclosure Document FY 2016-17				Yes

### MATERIAL ASPECT: LABOR PRACTICES GRIEVANCE MECHANISMS

<b>G4-DMA</b>	Page 48-50 (Building Strong Relationship)				Yes
<b>G4-LA14</b>	Page 52 (Building Strong Relationship)				Yes

### SUB-CATEGORY: HUMAN RIGHTS

### MATERIAL ASPECT: INVESTMENT

<b>G4-DMA</b>	Page 17-22 (Responsible Stewardship)				Yes
<b>G4-HR1</b>	Page 50-52 (Building Strong Relationship), Page 18 (Responsible Stewardship)				Yes
<b>G4-HR2</b>	Page 23-32 (Responsible Stewardship)				Yes

### MATERIAL ASPECT: NON-DISCRIMINATION

<b>G4-DMA</b>	Page 50- 52 (Building Strong Relationship)				Yes
<b>G4-HR3</b>	Page 17 (Responsible Stewardship) Page 65 (Adding and Sharing value)				Yes

### MATERIAL ASPECT: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING

<b>G4-DMA</b>	Page 50-51 (Building Strong Relationship)				Yes
<b>G4-HR4</b>	Page 51, 59 (Building Strong Relationship)				Yes

### MATERIAL ASPECT: CHILD LABOR

<b>G4-DMA</b>	Page 50- 52 (Building Strong Relationship)				Yes
<b>G4-HR5</b>	Page 52 (Building Strong Relationship)				Yes

### MATERIAL ASPECT: FORCED OR COMPULSORY LABOR

<b>G4-DMA</b>	Page 50- 52 (Building Strong Relationship)				Yes
<b>G4-HR6</b>	Page 52 (Building Strong Relationship)				Yes

### MATERIAL ASPECT: SECURITY PRACTICES

<b>G4-DMA</b>	Page 52 (Building Strong Relationship)				Yes
<b>G4-HR7</b>	Page 52 (Building Strong Relationship)				Yes

### MATERIAL ASPECT: INDIGENOUS RIGHTS

<b>G4-DMA</b>	Page 52 (Building Strong Relationship)				Yes
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### MATERIAL ASPECT: ASSESSMENT

<b>G4-DMA</b>	Page 53 (Building Strong Relationship)				Yes
<b>G4-HR9</b>	Page 53 (Building Strong Relationship)				Yes

### MATERIAL ASPECT: SUPPLIER HUMAN RIGHTS ASSESSMENT

<b>G4-DMA</b>	Page 51 (Building Strong Relationship)				Yes
<b>G4-HR10</b>	Page 51 (Building Strong Relationship)				Yes

### MATERIAL ASPECT: HUMAN RIGHTS GRIEVANCE MECHANISMS

<b>G4-DMA</b>	Page 50, 54 (Building Strong Relationship)				Yes
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### SUB-CATEGORY: SOCIETY

### MATERIAL ASPECT: LOCAL COMMUNITIES

<b>G4-DMA</b>	Page 71-84 (Building Strong Relationship) and Page 53-54, 56 (Adding & Sharing Values)				Yes
<b>G4-SO1</b>	Page 47-48 (Building Strong Relationship)				Yes
<b>G4-SO2</b>	Page 47-48 (Building Strong Relationship) and Page 53-54, 60-68 (Adding & Sharing Values)				Yes
<b>G4-MM7</b>	Page 54 (Building Strong Relationship)				Yes
<b>G4-OG10</b>	Vedanta GRI G4 Disclosure Document FY 2016-17				Yes
<b>G4-OG11</b>	Vedanta GRI G4 Disclosure Document FY 2016-17				Yes

### MATERIAL ASPECT: ANTI-CORRUPTION

<b>G4-DMA</b>	Page 16 (Responsible Stewardship) and Annual Report				Yes
<b>G4-SO4</b>	Page 16-17 (Responsible Stewardship) and Annual Report				Yes

### MATERIAL ASPECT: PUBLIC POLICY

<b>G4-DMA</b>	Page 85 onwards (Strategic Communications)				Yes
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### MATERIAL ASPECT: ANTI-COMPETITIVE BEHAVIOR

<b>G4-DMA</b>	Annual Report				Yes
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### MATERIAL ASPECT: COMPLIANCE

<b>G4-DMA</b>	Annual Report				Yes
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### MATERIAL ASPECT: GRIEVANCE MECHANISMS FOR IMPACTS ON SOCIETY

<b>G4-DMA</b>	Page 53-54 (Building Strong Relationship)				Yes
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